MINUTES OF THE
JOHNSON CITY ENERGY AUTHORITY
D/B/A
BRIGHTRIDGE

September 22, 2026

PRESENT: Kimberly McCorkle
James Haselsteiner
Ronald Hite
John Hunter
Gary Mabrey
Andrew Morse
Joe Wise
Jeffrey R. Dykes, Chief Executive Officer
Rob Arnold, Chief Operations Officer
Brian Bolling, CPA, Chief Financial Officer and Supply Chain Officer
Connie Crouch, Chief Employee Relations Officer
Bonnie Donnolly, Chief Development and Market Strategy Officer
Eric Egan, Chief Data Officer
Stacy Evans, Chief Broadband Officer
Lori Farmer, Supervisor, General Accounting
Sam Ford, Chief Engineering and Facilities Officer
Tiphanie Watson; Chief Customer Officer
Tim Whaley, Director of Public and Governmental Affairs
Stephen Darden, Hunter Smith & Davis, LLP

ABSENT: Richard Tucker
Tom Foster
Donnie Hall, Safety/Environmental Manager

Chairman Kimberly McCorkle called the meeting to order.

Mr. Chris Mitchell with Chris Mitchell Management Consultants delivered a presentation on the retail rate and financial health assessment of BrightRidge. Mr. Mitchell complemented the board and Mr. Dykes on continuing to be a Class A leader that other LPC's continue to follow. He regarded BrightRidge as always seeing the bigger picture by taking steps in an effort to be proactive, which has now put BrightRidge in a position to choose their next steps instead of having to focus on unforeseen challenges. Topics covered included the need for LPCs to look into battery storage and methods of solving their own capacity issues in the future. He again complemented BrightRidge on having already explored solutions in this area. Mr. Mitchel addressed the effects concerning the loss of larger customers on an LPC, which he does not feel warrant a consideration for rate adjustments. Other topics covered included analysis of our Sales Volume, Net Income, O&M, Cash Flow and the effects of inflation in all areas.

Upon motion of Mr. Mabrey, seconded by Mr. Hite, the monthly power distributor's reports submitted to the Tennessee Valley Authority for July and August 2026 were approved. The motion carried unanimously by roll call. Year-to-date income was $-1,423,095.33 less than last year's year-to-date figure and year-to-date actual net income was $876,447.07 more than the budgeted figure. The general fund balance stands at $26,323,823.51, the reserve fund balance stands at $5,219,021.36, the special reserve fund balance stands at $2,312,025.62, the tax equivalent fund balance stands at $1,251,804.66, the economic development fund balance stands at $2,339,720.46, the 2017 and 2021 bond and interest sinking fund balance stands at $1,802,428.65, the renewal and replacement fund balance stands at $9,167,839.33, the miscellaneous proceeds fund balance stands at $2,772.04, the TN local government investment pool fund balance stands at $5,035,688.88; and the self-insurance fund balance stands at $2,005,240.54. BrightRidge is currently serving 85,973 customers, which is an increase of 1,234 customers since the same time last year, which represents a 1.46% growth rate.

Upon motion of Mr. Mabrey, seconded by Mr. Hite, the monthly financial statements for July and August 2026 for the Broadband Division were approved. The year-to-date income was $-458,885.61 less than last year's year-to-date figure, and year-to-date actual net income was $1,514,513.66 more than the budgeted figure. The broadband debt service fund balance stands at $6,325,178.28, the reserve fund balance stands at $1,737,325.56, the broadband checking account balance stands at $2,378,305.08, the broadband tax equivalent account balance stands at $255,572.29, the voice service balance stands at $48,230.52, and the video service balance stands at $5,822.42.

Mr. Bolling concluded his report by adding that the current year-to-date Operating Revenues, excluding Power Cost, are down 7.61%. The year-to-date Operating Expenses, excluding Power Cost, are up $546,664 compared to last year and under budget by 8.92%. The year-to-date Average Load Factor is 61.82%.

Upon motion of Mr. Haselsteiner, seconded by Mr. Hunter, the Board approved the following items on the Consent Agenda:

(a.) The minutes of the Board meeting on August 25, 2026; and

(b.) The purchase of fleet vehicle construction dept bucket truck (Truck #62 replacement) through Sourcewell Contract Pricing, in the amount of $369,362.00.

The motion carried unanimously by roll call vote.

The Insurance Committee met on Monday, September 21st to consider renewing our general liability, excess liability, management liability, and cyber liability insurance coverages for the period October 1, 2026, to September 30, 2027. Upon recommendation of the committee, the Board approved the package quote from Distributors Insurance Company at $292,556 annually, by unanimous roll call vote.

The Insurance Committee met to consider our property and vehicle insurance coverage from October 1, 2026, to September 30, 2027. Upon recommendation of the

committee, the Board approved the Cincinnati Insurance quote for the second year of the three-year commitment, submitted by Watauga Insurance, at a cost of $231,703 annually, by unanimous roll call vote.

Finally, the Insurance Committee also met to review the January 1, 2027 renewal of employee and retiree medical, dental and vision insurance. Staff presented a plan to move BrightRidge's insurance to the State of TN Partners in Health plan. This move comes with multiple options for employees to choose from and savings for both the company and the employees. Ms. Crouch addressed the board to provide additional details concerning the plan options offered. Mr. Mabrey thanked Connie and Stacy for all of their diligent work in researching and identifying the best coverage for our employees. Upon recommendation of the committee, the Board approved the insurance coverage through State of TN Partners in Health, by unanimous roll call vote.

Mr. Dykes presented the board with a new written policy to check contractors and vendors for suspension and debarment if utilizing Federal Grant Funds. This is a procedure currently in place at BrightRidge but required by auditors to be in writing. Upon motion of Mr. Haselsteiner, seconded by Mr. Mabrey, the Board approved the foregoing Guidelines for Purchasing when using Federal Grant Funds by unanimous roll call vote.

Bonnie Donnolly, Chief Development and Market Strategy Officer, presented the board with an overview of the 5-year partnership between BrightRidge and the TVA formed in an effort to drive economic growth and new jobs. Over these five years we have seen $254 million in capital investment, 2,938 jobs retained and 945 jobs created. In addition, TVA has continued to award Investment Credits, Performance Grants and Workforce Investment Grants to BrightRidge customers; as well as provide training, community support, technical services and research services to further recruit and help retain new customers to our service area.

Mr. Dykes offered his congratulations Mr. Chris Quillen on his recent promotion to Director of Customer Services at TVA.

Mr. Dykes advised the board that they would be presenting the battery storage project at the October Planning Commission meeting in Jonesborough. He also thanked the board for embracing the flexibility of solar and battery projects over the years in support of our efforts to stay ahead and move us forward.

Mr. Dykes discussed 7 States ongoing discussions concerning future options for LPCs to own plants.

Mr. Dykes again thanked Connie and Stacy for their hard work on researching and securing savings on available health insurance, with priority to serve the best interests of our people.

Mr. Dykes also thanked Patrick Phipps and Josh Cole on their continued support of our corporate customers and the excellent customer service they provide.

Dr. McCorkle shared her thanks for the hard work seen across all departments at BrightRidge. She stated that great organizations are great because they are good to their employees and that same dedication is then passed along to their customers.

There being no further business, the meeting was adjourned.